



COUNTY OF NORTHERN LIGHTS

POLICY

COMMITMENT

CREATED: 2/9/2025

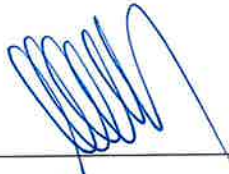
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The County of Northern Lights Health and Safety Management System is driven by leadership and commitment from senior management and its readiness to provide resources. County of Northern Lights is committed to providing a productive, safe and healthy work environment for our workers, customers and visitors. Our commitments are communicated to all workers, and suppliers and include:

- To instil a corporate culture where harm to our staff through work is totally unacceptable;
- To be proactive in assessing health and safety hazards for new business, new and existing work systems, practices and equipment;
- To encourage team problem solving at all levels of County of Northern Lights to implement work practices that continually improve health and safety standards and productivity;
- To report and investigate incidents and implement systems and practices that prevent reoccurrence;
- To ensure compliance with legal requirements and industry standards;
- To train managers and workers to competently perform work described in safe work procedures;
- To provide information to all workers, contractors and customers that inform them of health and safety issues relevant to County of Northern Lights operations;
- To ensure products and/or services are safe and without adverse environmental impact.
- All management personnel and workers have responsibility for implementing this health and safety management system by striving to achieve a zero tolerance towards hazards, incidents and injuries.
- We will continuously improve health and safety management by setting objectives, plans and performance measures and regularly reviewing progress against the targets set.
- We will involve our staff in health and safety management through training and by contributing in identifying, assessing and controlling hazards.



Chief Elected Official

Chief Administrative Officer